Approved For Release 2002/06/25:: CIA-RDP76,00561R000100050064-0/0 Det 74

DD/A 74-4681 27 NOV 1974

MEMORANDUM FOR: Director of Medical Services

John:

- 1. I have read, and am impressed by, your paper of 11 November on "Human Factors Support." I would be less than honest, however, if I did not say I was equally impressed with the problem of trying to find a source for some personnel ceiling relief for you. In groping with the problem, however, I think a little further analysis of what you are faced with might be mutually helpful to us.
- 2. The work being performed that is described in your paper is being done under three different conditions:
  - a. unilateral Agency support;
  - b. support to "National level programs" wherein this Agency is a participant; and
  - c. on behalf of direct tasking from another Government Agency, i.e., DIA.

It may or may not be that some relief can be obtained by looking elsewhere than in the Agency itself. Accordingly, would you ask your appropriate people to do the following. Of the total workload now undertaken by on-duty people, give me an approximation of the percentage of total time available that goes to the three sources of tasking. Additionally, and based on your estimate of future projected requirements, again give a percentage against the three sources of tasking. Depending on what the facts are, there is a possibility--but not more than that--that I might be able to work something out either with DD/SQT, on behalf of "National level programs," or with the IC Staff, on behalf of direct tasking from other elements of the Intelligence Community. I believe the approach is worth a try, so let's see where it leads us.

/s/ John F. Blake

John F. Blake Deputy Director for Administration

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